Exhibit 1

UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

EBONY GOULD, CURTAYASIA TAYLOR, SHAVONA WARMINGTON, SHALONDA CURTIS-HACKETT, CHRISTOPHER HACKETT, MARIANNA AZAR, MATHEW ENG, JANE DOE 1, and JANE DOE 2, individually and on behalf of a class of all others similarly situated,

No. 24-cv-01263

Plaintiffs,

v.

THE CITY OF NEW YORK,

Defendant.

JOINT [PROPOSED] CONFIDENTIALITY ORDER

It is hereby ordered that the following provisions shall govern claims of confidentiality in these proceedings:

| (a) | The following documents and information may be designated as "confidential," provided such documents are not public and have not previously been disclosed by the producing party to anyone except those in its employment or those retained by it [check all that apply]: |
|-----|--|
| | ✓ Sensitive Personal Data, such as personal identifiers, financial information, tax records, and employer personnel records. |
| | ✓ Medical Records, including medical files and reports. |
| | ✓ Non-public criminal history records or information. |
| | ✓ New York City Administration for Children's Services ("ACS") records, New York State Office of Children and Family Services records, Family Court records, Foster Care records, and contract preventive services agency records concerning Plaintiffs or their children. |
| | ✓ The full first and last names of Plaintiffs' children. |
| | ✓ The identities of Plaintiff Jane Doe 1 and her children, including potentially identifying data such as their dates of birth, physical address, contact information, or other identification numbers associated with their names. |

- ✓ Any other documents or information whose confidentiality is protected by state, federal, or local law or regulations.
- (b) If any party believes a document not described in the above paragraph should nevertheless be considered confidential, it may make application to the Court. Such application shall only be granted for good cause shown.
- An attorney for the producing party may designate documents or parts thereof as (c) confidential by stamping the word "confidential" on each page.

If such information is provided in an answer to an interrogatory, the attorney may separately append the information to the main body of the interrogatory responses, mark such appendices "confidential," and incorporate by reference the appended material into the responses.

At the time of a deposition or within 10 days after receipt of the deposition transcript, a party may designate as confidential specific portions of the transcript which contain confidential matters under the standards set forth in paragraph (a) above. This designation shall be in writing and served upon all counsel. No objection shall be interposed at deposition that an answer would elicit confidential information. Transcripts will be treated as confidential for this 10-day period. Any portions of a transcript designated confidential shall thereafter be treated as confidential in accordance with this Order. The confidential portion of the transcript and any exhibits referenced solely therein shall be bound in a separate volume and marked "Confidential Information" by the reporter.

- Documents designated "confidential" shall be shown only to the attorneys, parties, (d) experts, actual or proposed witnesses, court personnel and other persons necessary to review the documents for the prosecution or defense of this lawsuit. Each person who is permitted to see confidential documents shall first be shown a copy of this Order and shall further be advised of the obligation to honor the confidential designation. Each person who is permitted to see confidential documents, who is not a party or an attorney for a party, shall be required to sign an agreement to be bound by this Order, attached hereto as Exhibit A. The parties agree that any confidential discovery material produced in this litigation may only be used in connection with this litigation.
- Review of the confidential documents and information by counsel, experts, or consultants (e) for the litigants in the litigation shall not waive the confidentiality of the documents or objections to production.
- The inadvertent, unintentional, or in camera disclosure of a confidential document and (f) information shall not generally be deemed a waiver, in whole or in part, of any party's claims of confidentiality. If at any time prior to trial, a producing party realizes that some portion(s) of the discovery material that the party produced should be designated as "confidential," the party may so designate by apprising all parties in writing, and providing that the material has not already been published or otherwise disclosed, such

portion(s) shall thereafter be treated as confidential under this Order.

- (g) If a party believes that a document designated or sought to be designated confidential by the producing party does not warrant such designation, the party shall first make a goodfaith effort to resolve such a dispute with opposing counsel. In the event that such a dispute cannot be resolved by the parties, either party may apply to the Court for a determination as to whether the designation is appropriate. The burden rests on the party seeking confidentiality to demonstrate that such designation is proper.
- (h) The parties shall comply with the Eastern District of New York's Steps for E-Filing Sealed Documents in Civil cases, located at https://www.nyed.uscourts.gov/sites/default/files/forms/EfilingSealedCV.pdf, if they wish to move to file a document under seal.
- Within a reasonable period after the conclusion of the litigation, all confidential material (i) shall be returned to the respective producing parties or destroyed by the recipients.
- (i) In any application to the Court referred to or permitted by this Order, the Court may exercise discretion in determining whether the prevailing party in such a dispute may recover the costs incurred by it and, if so, the amount to be awarded.
- (k) This Court shall retain jurisdiction over all persons subject to this Order to the extent necessary to enforce any obligations arising hereunder.

| Dated: August 30, 2024 | Dated: August 30, 2024 |
|--------------------------|------------------------|
| By: /s/ Audra J. Soloway | By: /s/ Mark Toews |

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Attorneys for Plaintiffs

| SO ORDERED: | |
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| JAMES R. CHO | Dated |
| United States Magistrate Judge | |

EXHIBIT A

I have been informed by counsel that certain documents or information to be disclosed to me in connection with the matter entitled *Ebony Gould et al. v. The City of New York*, No. 24-cv-01263 (E.D.N.Y. Feb. 20, 2024) have been designated as confidential. I have been informed that any such documents or information labeled "confidential" are confidential by Order of the Court.

I hereby agree that I will not disclose any information contained in such documents to any other person. I further agree not to use any such information for any purpose other than this litigation.

| Print Name: | |
|----------------------------|--|
| Sign Name: | |
| _ | |
| Dated: | |
| | |
| Signed in the presence of: | |
| | |
| (Attorney) | |